

## Tandem-Programm for Staff

The Intercultural Tandem Program of FH JOANNEUM is a competence module of the Intercultural Skills Certificates for Staff (ISC4Staff).

Analogous to the Tandem Program for students, the Tandem4Staff is intended to promote the cultural, experience and language exchange of our employees. To this end, employees with an Austrian cultural background meet with colleagues of international origin.

The language of communication for the tandem meetings is determined by the tandem partners themselves and can be German or any other language.

There are several options for you to choose from:

### 1. Tandem with physically present tandem partners:

- a. Your tandem partner is an international employee of FH JOANNEUM who is found for you by the International Office or whom you find yourself.
- b. Your tandem partner will be found for you externally by the International Office with the help of partner organisations.

The exchange takes place via real, physical meetings or online.

### 2. Online tandem with colleagues from partner universities:

The International Relations Office will find a colleague from a partner university for you to become your tandem partner. The exchange between you and your partner will be purely virtual and may later lead to an Erasmus staff mobility if this suits both parties. A guideline for possible topics to be discussed together will be provided by the International Office. Partners have to meet at least eight times. An Intercultural Learning Log has to be filled in after each meeting.

### Variant 1 – Tandem with Tandem Partners on Site:

Before the first tandem begins, the International Relations Office presents the tandem program in more detail at an (online) kick-off event and gives the tandem pairs the opportunity to get to know each other.

Together with the tandem partner, **at least 8 of the events listed below must be attended**. The events can be combined in any way, but **at least 5 individual meetings** must be included.



### a) Individual Meetings:

**Individual meetings** are arranged and held in person by the tandem partners. Meet for a walk or a visit to a coffee house, see a museum together or arrange a joint cooking evening where you try out recipes from your home culture. Meetings should last at least 1 ½ hours. A list of topics or an intercultural guide is provided by the International Office if needed. Meetings can also be held online and may be shorter in this case. A minimum of 5 individual meetings must be completed for the ISC4Staff.

Required proof: Write a short summary of your meeting into your intercultural learning log together with your partner.

### b) Cultural Diversity:

Attend one or more of the **virtual evenings** of the online program "Cultural Diversity at FH JOANNEUM" together with your tandem partner.

Required proof: Participation and joint summary according to the given guideline.

### c) Events:

Together with your tandem partner, you can attend one or more of the events listed below, which are also offered for the student tandem program each semester.

- Intercultural Online Game – Diversophy
- Pub Quiz
- Austrian Cooking Session/ International Cooking Session/Christmas Cookies
- .....

Information about the offers will be sent to you by mail.

### d) Linguistic Landscape:

Together with your tandem partner you will go on a short journey through Graz or any other place in Austria in search of multilingual places. You will describe these places and document them photographically.

If you are interested in the Tandem4Staff, please contact the International Relations Office at [international@fh-joanneum.at](mailto:international@fh-joanneum.at).

